4.0 HYPOTHESIS
The study examined following 5 research hypotheses, which are presented in both the null and directional formats.

- H1: Transformational leadership (Idealized Influence (Attributed)) would be related to Overall Job Satisfaction in India’s IT industry.
- H1o: Transformational leadership (Idealized Influence (Attributed)) would be not related to Overall Job Satisfaction in India’s IT industry.
- H2: Transformational leadership (Idealized Influence (Behavior)) would be related to Overall Job Satisfaction in India’s IT industry.
- H2o: Transformational leadership (Idealized Influence (Behavior)) would be not related to Overall Job Satisfaction in India’s IT industry.
- H3: Transformational leadership (Inspirational Motivation) would be related to Overall Job Satisfaction in India’s IT industry.
- H3o: Transformational leadership (Inspirational Motivation) would be not related to Overall Job Satisfaction in India’s IT industry.
- H4: Transformational leadership (Intellectual Stimulation) would be related to Overall Job Satisfaction in India’s IT industry.
- H4o: Transformational leadership (Intellectual Stimulation) would be not related to Overall Job Satisfaction in India’s IT industry.
- H5: Transformational leadership (Individualized Consideration) would be related to Overall Job Satisfaction in India’s IT industry.
- H5o: Transformational leadership (Individualized Consideration) would be not related to Overall Job Satisfaction in India’s IT industry.